

Fostering the Next Generation – Initiatives by the ANA Group



ANA Group's Mission Statement

On a foundation of security and reliability, the ANA Group will contribute to a future filled with dreams on wings that will connect the world.

ANA's Way – the ANA Group's action guidelines

3 Responsibility to society: ANA will contribute to the making of a better society with sincerity and integrity.

ANA Group's contributions to the environment and society

Energetically and with our emphasis on safety, we contribute to the building of a future filled with dreams by working to protect the Earth, revitalize communities, and foster human resources.

ANA Group's social contribution activities – "Heart of Wings Project"

<Contributing to the environment> Initiatives for protecting the Earth <Contributions to society>Initiatives for regional revitalization, fostering of human resources

Efforts through projects



Activities in the sky

Our aviation projects, our core projects, focus on reducing CO2 emissions from our aircraft to reduce the burden on the environment.

Activities in mountains, rural areas, and the sea



At all of the ANA Group's offices in Japan and overseas, we work together with the local communities to contribute to the protection of the environment.

Activities for our Heart Wings social activities



To spread the attractiveness of regions and the people who live there in Japan and elsewhere in the world, ANA carries out activities to promote air travel and the movement of goods.

Activities for fostering the Heart of Wings spirit of children



We carry out activities to foster the power of children in Japan and the world to open up a future filled with dreams.

regional society as corporate citizen

Initiatives

conducted

together with the

ANA Group's Initiatives for Fostering the Next Generation

Aims

ANA's experienced-based education program for the next generation

ANA gives children opportunities to experience and think about opening up their own future and building a future with diverse people they will meet from now.









The **ANA Blue Academy** is fostering the next generation and promoting understanding of an inclusive society. We are contributing to the realization of "gentle skies for all people" and the achievement of the SDGs in 2020 and beyond.

2 Programs of the ANA Blue Academy



Target Groups 5th- and 6th-grade elementary school students

This is a career education program that helps foster children's ability to create their own futures by experiencing an actual job, utilizing tools used by ANA Group employees in their own work.



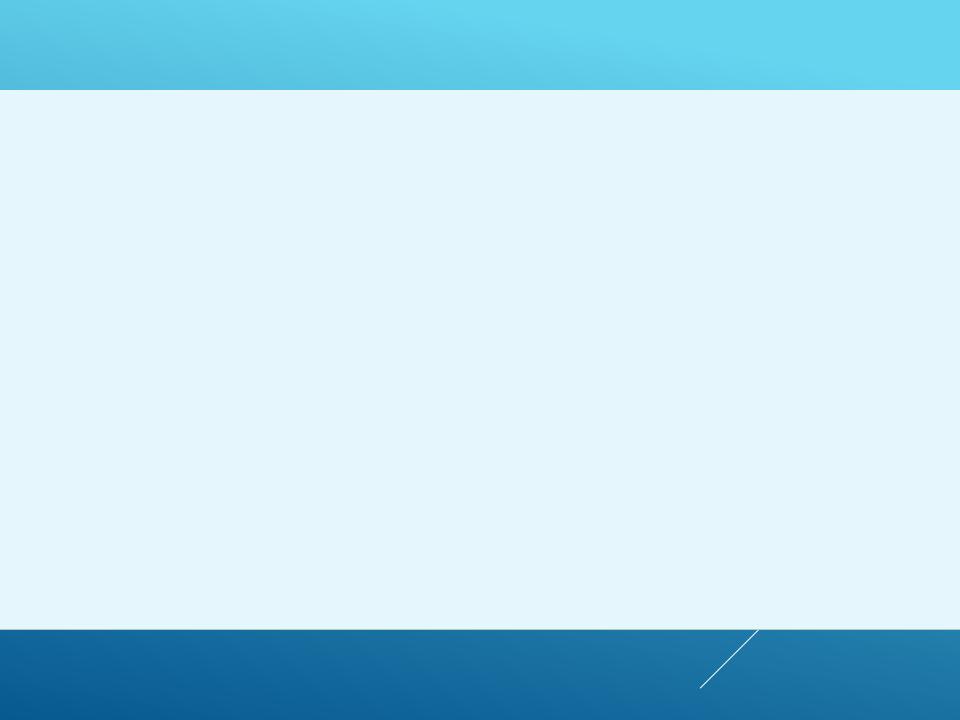
Target Groups From 1st-grade elementary school students to 3rd-year junior high school students (high school students may also participate) and parents

Experiencing playing blind soccer and centering on the theme of "diversity," this is a program for building inclusive societies and ensuring "Offering kind-hearted skies for everyone" in 2020 and beyond.











Features of "Building the Future"

- Program officially recognized by Tokyo 2020 Olympics (education)
- Targeting 5th- and 6th-grade elementary school students, these are visiting lectures to schools for career education

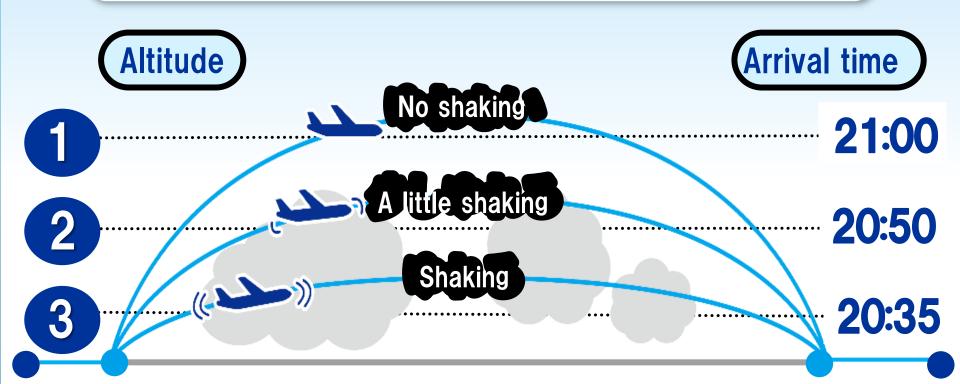
Children experience 5 jobs using tools actually utilized on the frontlines

(Pilot, cabin attendant, mechanic, ground staff, ground handling staff)



Active learning in line with the aims of the new National Curriculum Guidelines

Think about this



Which altitude would you pick?





Achievements and Results

1. Achievements

Total no. of students: 3,955

FY2017: 14 schools, 1,205 students

FY2018: 33 schools, 2,750 students



2. Results

1) Teachers

Able to effectively incorporate career education in lessons

2) Children

Excited about creating opportunities for their future, becoming adults

3) Employees

Rediscovery of attractiveness of job

Re-recognition of reward of working



Features of creating the future together

- Officially recognized by Tokyo 2020 Olympics (education)
- **Experience-type education by Japan Blind Football Association**

Both parents and children experience, everyone thinks together



Development in FY2019





