Educating for the future G20 Symposium

Tokyo, 5 September 2019 Andreas Schleicher, Director, OECD – Directorate for Education and Skills





Figure II.6.23

Learning time and science performance (PISA)



Changing education can be like moving graveyards

• The status quo has many protectors

- Everyone supports reform except for their own children
- Even those who promote reforms often change their mind when they understand what change entails for them

• The frogs rarely clear the swamp

- The loss of privilege is pervasive because of the extent of vested interests

• Asymmetry of costs and benefits of educational reform

- Costs are certain and immediate, benefits are uncertain and long-term

• Lack of supportive ecosystems

- Lack of an 'education industry' that pushes innovation and absorbs risks
- A research sector that is often disengaged from the real needs of real classrooms
- You can lose an election but you don't win one over education
 - Complexity and length of reform trajectory that extend electoral cycles
 - A substantial gap between the time when the cost of reform is incurred, and the time when benefits materialise

The rise of the global middle class

Within the next decade the majority of the world population will consist of the middle class

Estimates of the size of the global middle class, percentage of the world population (left axis) and headcount (right axis)



Source: Kharas, H. (2017), The unprecedented expansion of the global middle class, an update, https://www.brookings.edu/wp-content/uploads/2017/02/global_20170228_global-middle-class.pdf. Kharas, H. (2010), The emerging middle class in developing countries, https://www.oecd.org/dev/44457738.pdf.

Figure 1.2

Growing unequal

Income gaps continues to grow

Trends in real household incomes by percentile, OECD average, 1985-2015



Source: OECD (2018), A Broken Social Elevator? How to Promote Social Mobility, https://doi.org/10.1787/9789264301085-en.

Figure 2.1

More people on the move

Estimates of international migrant stock by region of destination, 1990-2017



Source: United Nations (2017), "International migrant stock: The 2017 revision" (database), www.un.org/en/development/desa/population/migration/data/.

Figure 1.5

Rising volatility

Household savings and debt

Household savings (% of disposable income, left axis) and household debt (% of disposable income, right axis), OECD average, 1970-2016



Source: OECD (2018), OECD National Accounts Statistics (database), https://stats.oecd.org/.

Figure 3.9

Access to Access

Number of mobile broadband subscriptions per 100 inhabitants, OECD average, 2009-2017



Source: OECD (2018), "Mobile broadband subscriptions" (indicator), https://doi.org/10.1787/1277ddc6-en.

Figure 5.1

15-year-olds feeling bad if not connected to the Internet (PISA)



INSIDE: A 14-PAGE SPECIAL REPORT ON TECH STARTUPS

The Economist

Samuella Later date 2014

If the French ran America China cracks down on microblogs New opportunities for organised crime Regulators go soft on Europe's banks Google and the internet of things

Coming to an office near you...



The kind of things that are easy to teach are now easy to automate, digitize or outsource



Education won the race with technology throughout history, but there is no automaticity it will do so in the future





The post-truth world where reality becomes fungible

- Virality seems privileged over quality in the distribution of information
- Truth and fact are losing currency

Scarcity of attention and abundance of information

 Algorithms sort us into groups of like-minded individuals create echo chambers that amplify our views, leave us uninformed of opposing arguments, and polarise our societies

	N/		
Education for Society 5.0			
Past education system	Emerging education system		
Education system (treating it alone)	Education system as part of a bigger eco-system		
Division of labour	Shared responsibility (Team Gakugei)		
Traditional approach to analyse:	New ways to analyse:		
"input to outcomes"	""input process and outcomes" valuing the "process		
input to outcomes	input, process and outcomes, valuing the process		
Static curriculum with linear learning	Dynamic curriculum with non-linear learning		
progression	progression		
Bureaucratic accountability for compliance	Professional accountability and feedback for		
	improvement		
Focus on academic performance	Extend academic performance to cognitive, social and		
	emotional outcomes and student well-being		
Focusing on standardised testing	Extend assessment of learning to assessment for		
	learning and assessment as learning		

Student Agency



It is about acting rather than being acted upon; shaping rather than being shaped; making responsible decisions and choices rather than accepting those determined by others



Student Agency:

- the belief that students have the will and the ability to positively influence their own lives and the world around them.
- the capacity to set a goal, reflect and act responsibly to effect change.

Constructs comprising "student agency"

- Identify
- A sense of purpose
- Growth mind set
- Motivation
- Self-efficacy
- Trust
- Learning to learn
- etc.

Implications for curriculum

How do countries embed "student agency" in their curriculum? And to what extent?



Source: preliminary findings from the OECD e2030 CCM main study

Constructs of "student agency" relates to student performance

Countries where students have stronger beliefs in their abilities perform better in mathematics



Teachers do not always feel prepared to engage students or offer enhanced learning activities

Percentage of teachers who feel they can do the following "quite a bit" or "a lot"

OECD average-31

Japan Make my expectations about student behaviour clear Get students to follow classroom rules Control disruptive behaviour in the classroom Calm a student who is disruptive or noisy Provide an alternative explanation Craft good questions for students Vary instructional strategies in my classroom Use a variety of assessment strategies Get students to believe they can do well in school work Help students value learning Help students think critically Motivate students who show low interest in school work Support student learning through the use of ICT



Learning Compass: Competencies



Learning compass: Knowledge



- Disciplinary
- Interdisciplinary
- Epistemic
- Procedural

Memorisation is less useful as problems become more difficult (OECD average)



Source: Figure 4.3

Elaboration strategies are **more useful** as problems become **more difficult** (OECD average)



Students' use of elaboration strategies



Source: Figure 6.1

Learning compass: Skills



 Cognitive & metacognitive

T

- Social & emotional
- Physical & practical

Influence of students' environment – Classroom climate



Influence of students' environment – School bullying



Importance of SE skills – Better focus, harder to distract



Importance of SE skills – Closer social networks



Importance of SE skills – Higher academic aspirations



Importance of SE skills – Higher entrepreneurship



To a large extent, **socio-emotional skills (self-regulation, cooperation, resilience, and empathy)** are found in physical education, humanities, technologies/home economics, arts and national language. To a much lesser extent, in science and math.



Source: preliminary findings from the OECD e2030 CCM field study

Brain sensitivity of important developmental areas



Transformative competencies



- Creating new value
- Taking responsibility
- Reconciling tensions
 & dilemmas

Learning compass: Attitudes and values



Personal

- Local
- Societal
- Global

Implications for pedagogy





- Anticipation
- Action
- Reflection

Some lessons

- Rigor, focus and coherence
- Remain true to the disciplines
 - but aim at interdisciplinary learning and the capacity of students to see problems through multiple lenses
 - Balance knowledge of disciplines and knowledge about disciplines
- Focus on areas with the highest transfer value
 - Requiring a theory of action for how this transfer value occurs
- Authenticity
 - Thematic, problem-based, project-based, co-creation in conversation
- Some things are caught not taught
 - Immersive learning propositions

Professionalism

Public confidence in profession and professionals

Professional preparation and learning

Collective ownership of professional practice

Decisions made in accordance with the body of knowledge o the profession

Acceptance of professional responsibility in the name of the profession and accountability towards the profession

Policy levers to teacher professionalism

Autonomy: Teachers' decisionmaking power over their work (teaching content, course offerings, discipline practices)

> Teacher professionalism

Peer networks: Opportunities for exchange and support needed to maintain high standards of teaching (participation in induction, mentoring, networks, feedback from direct observations)

Knowledge base for teaching (initial education and incentives for professional development)

Teacher professional collaboration

Percentage of lower secondary teachers who report doing the following activities at least once per month



Teachers' self-efficacy and professional collaboration



Teacher job satisfaction and professionalism







Source: OECD, PISA 2015 Database.

Learning, unlearning and relearning

Move to a **new model** for skills development



A range of policies is needed to make the most out of the digital transformation

Education policies to develop the right skills and better harness potential of technology	Labour market policies to ensure flexibility and adaptability	Industry policies to foster competitiveness & adopt digital innovations	Housing & transport policies to ensure mobility of workers
Innovation policies to adopt and invent of new technologies	Migration policies to influence supply of skills and support knowledge spillovers	Tax policies creating incentives for employees and employers to invest in skills	Social policies ensure social protection for non-standard work contracts & unemployed

Coordinating, aligning and sequencing reforms is key to optimising the output of policies

Instead of piecemeal reforms, introduce a multidimensional approach with reforms in all policy dimensions related to skills







What does the "learning compass 2030" look like in real classrooms?





The OECD E2030 School Network Focus Group are collecting video narratives to show that the Learning Compass 2030 is **"actionable"**.



Thank you

Find out more about our work at www.oecd.org/pisa

- All publications
- The complete micro-level database
- Email: Andreas.Schleicher@OECD.org
- Twitter: SchleicherOECD
- Wechat: AndreasSchleicher
- and remember:
- Without data, you are just another person with an opinion