## Skill use by occupational groups

Computer use Problem solving

- Total
$\square$ Service (low-skill)
- Goods
- Information (low-skill)
- Information (high-skill)
$\square$ Managers
$\square$ Knowledge (expert)



## Skills shortages and unemployment coexist

- Unemployment rates (2011)
- Share of employers reporting recruitment difficulties

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\section*{Skill mismatch by occupational groups}


Evidence on the link between skill mismatch and earnings
Skill mismatch and earnings are strongly related

- - - HIGH-SKILL MATCH (high foundation skill, high use)

SKILL SURPLUS (high foundation skill, low use)

乙SKILL DEFICIT (low foundation skill, high use)
-○. LOW-SKILL MATCH (low foundation skill, low use)


\section*{Participation in higher education among students whose parents have low levels of education (2009)}

■ Percentage of 20-34 year-old students in higher education whose parents have low levels of education
- Percentage of parents with low levels of education in the total parent population
\(\Delta\) Odds of being a student in higher education if parents have low levels of education (right axis)
Odds ratio

\[
\begin{array}{r}
\text { Iceland } \\
\text { Turkey } \\
\text { Portugal } \\
\text { Ireland } \\
\text { United Kingdom } \\
\text { Denmark } \\
\text { Sweden } \\
\text { Spain } \\
\text { Netherlands } \\
\text { Australia } \\
\text { Italy } \\
\text { OECD average } \\
\text { Poland } \\
\text { Finland } \\
\text { Luxembourg } \\
\text { Germany } \\
\text { Austria } \\
\text { Norway } \\
\text { Greece } \\
\text { France } \\
\text { Switzerland } \\
\text { Hungary } \\
\text { Belgium } \\
\text { Czech Republic } \\
\text { Slovenia } \\
\text { United States } \\
\text { Canada } \\
\text { New Zealand }
\end{array}
\]

\section*{Participation in higher education among students whose parents have high levels of education (2009)}
- Percentage of young students (20-34 year-olds) in higher education whose parents have high levels of education
\% Percentage of parents with high educational attainment in the total parent population


\section*{Intergenerational mobility in education (2009)}

Percentage of 25-34 year-old non-students whose educational attainment is higher than their parents' (upward mobility), lower (downward mobility) or the same (status quo) and status quo by parents' educational level (low, medium, high)
Higher Education


High - Medium
- Low

Downward mobility
- Upward mobility
'Status quo by parents educational level


\section*{No relationship between share of private financing and educational mobility in higher education}


\section*{A close relationship between equity at school and equity in higher education}
Higher Education
in the era of globalisation OECD Japan Seminar
Tokyo, 6 February 2013
Andreas Schleicher


Note: The number of students attending higher education are under-reported for Australia, Canada, New Zealand and the United States compared to the other countries as they only include students who attained ISCED 5A, while the other countries include students who attained ISCED 5A and/or 5B. Therefore, the omission of data on 5B qualifications may understate intergenerational mobility in these countries.
1. Data source from Adult Literacy and Lifeskills Survey (ALL) of 2006.

\section*{Participation in non-formal education, by age group \\ - 25-34 year-olds \(\quad 55-64\) year-olds}


Ratio of expected cost of working time devoted to employer-sponsored non-formal education to annual labour cost over the working life (2007)
In equivalent USD converted using purchasing power parities, employed 25-64 year-olds, by gender


Ratio
- Men
- Women
\(\Delta\) Total
1.8
1.6
1.4
1.2
1.0
0.8
0.6
0.4
0.2
0.0

Annual labour costs of employer-sponsored non-formal education as a percentage of GDP (2007) Employed 25-64 year-olds


\section*{Making lifelong learning a reality for all} Skills by age
Skill score

—No adjustment
Adjusted for immigrant status and education
Adjusted for immigrant status, education and reading engagement```

